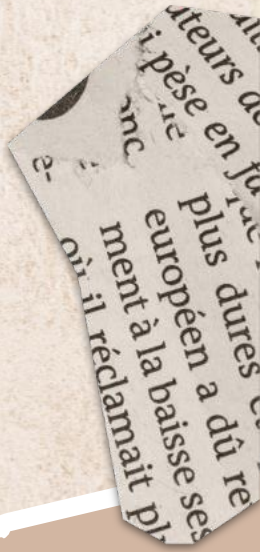
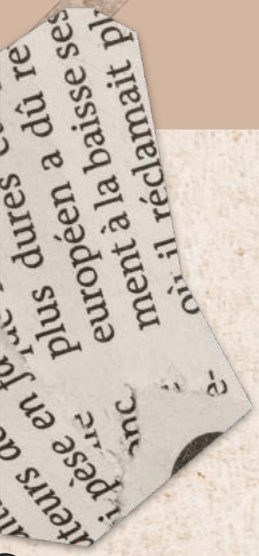




EDITORIAL ANALYSIS



24/02/2025





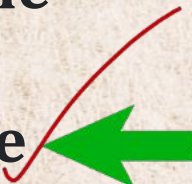
3PM



@KINJALGADHAVIA
DDA247

MISSPELT

1. Which of the following is the correct spelling?

- a) Mobbille
- b) Mobil
- c) Mobile 
- d) Mobbile
- e) None of these

MISSPELT

2. Which of the following is the correct spelling?

a) Proactiv

b) Proactive 

c) Proacteve

d) Proactieve

e) None of these

MISSPELT

3. Which of the following is the correct spelling?

a) Prevelant

b) Prevellant

c) Prevalent

d) Prevailent

e) None of these



MISSPELT

4. Which of the following is the correct spelling?

a) Malpracteses

b) Malpractices 

c) Malpracties

d) Mallpractices

e) None of these

MISSPELT

5. Which of the following is the correct spelling?

a) Proficiancy

b) Profficiency

c) Proficiency


d) Proficiency

e) None of these



MISSPELT

6. Which of the following is the correct spelling?

- a) Optimise 
- b) Optemize
- c) Optamize
- d) Optimisse
- e) None of these

MISSPELT

7. Which of the following is the correct spelling?

a) Cacaphony

b) Cacophony

c) Cacofony

d) Cacophonie

e) None of these



One Word Substitution

1. **The ability to develop or succeed in the future**

a) Stagnation

b) Decline

c) Limitation

d) Potential 

e) Weakness

One Word Substitution

2. **A situation that brings great wealth or success**

a) Disaster

b) Bonanza 

c) Hardship

d) Bankruptcy

e) Scarcity

One Word Substitution

3. **The act of preparing something in advance**

- a) Finishing
- b) Delaying
- c) **Readying**
- d) Ignoring
- e) Neglecting

One Word Substitution

4. **The process of distributing resources or responsibilities**

a) Allocation 

b) Collection

c) Hoarding

d) Misuse

e) Denial

One Word Substitution

5. **Very small in amount or quality**

a) Abundant

b) Lavish

c) Meagre 

d) Excessive

e) Plentiful

One Word Substitution

6. **Extremely high or noble in character**

a) Lofty




~~b) Shallow~~

~~c) Inferior~~

~~d) Humble~~

~~e) Lowly~~

One Word Substitution

7. **Something that can be touched or physically felt** 

~~a) Imaginary~~

~~b) Intangible~~

c) **Tangible** 

~~d) Abstract~~

~~e) Unreal~~

One Word Substitution

8. **Obstacles that slow down**
progress

a) Solutions

b) Bottlenecks 

c) Advancements

d) Openings

e) Accelerators



TALENT SHORTAGE



Talent shortage – global challenge, India's opportunity



1.
Synonyms

2.
Antonyms

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OF
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3.
Phrasal verbs

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Idioms

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Reading

1. Exasperate

Part of Speech: Verb

Meaning: To irritate or annoy someone intensely; to provoke extreme frustration or anger.



• **Hindi Translation:** बहुत परेशान करना, क्रोधित करना

• **Synonyms:**

1. aggravate, ✓
2. irritate, ✓
3. exasperate, ✓
4. infuriate, ✓

Enrage Chafe Rankle
Provoked Jerk Pique
Vex Bother Co Chafe
Rile Ruffle

• **Antonyms:**

1. calm, ✓
2. soothe, ✓
3. pacify, ✓
4. placate, ✓

• **Example Sentence:** The constant interruptions began to exasperate the teacher, making it hard for her to concentrate on the lesson.



2. Mobile

Part of Speech: Adjective

Meaning: Capable of moving or being moved; not fixed in one place.

• **Hindi Translation:** गतिशील

• **Synonyms:**

- 1. portable, ✓
- 2. movable, ✓
- 3. transportable, ✓
- 4. agile, ✓

• **Antonyms:**

- 1. stationary, ✓
- 2. immobile, ✓
- 3. fixed, ✓
- 4. static, ✓

stagnant

Energetic
Dynamic

Robust
Vivacious
Competent

Vigorous

Invigorate

Jaunty

Mettle some

Buoyant

Vehement *Strenuous*

• **Example Sentence:** The mobile workforce has transformed the modern economy by enabling remote work.

3. Proactive

Part of Speech: Adjective

Meaning: Taking initiative by acting in anticipation of future problems, needs, or changes.



• **Hindi Translation:** सक्रिय, पहल करने वाला

• **Synonyms:**

1. forward-thinking,
2. preemptive,
3. anticipatory,
4. preventive,

Progressive

Preventive

Enterprising

Dynamic

Initiative

Inert

Dormant

Sluggish

Indifferent

Delayed

• **Antonyms:**

1. reactive, ✓
2. passive, ✓
3. unresponsive, ✓
4. complacent, ✓

• **Example Sentence:** Her proactive approach to problem-solving helped the team address issues before they escalated.

4. Prevalent

Part of Speech: Adjective

Meaning: Widespread or commonly occurring in a particular area or at a particular time.



• **Hindi Translation:** प्रचलित, व्यापक

• **Synonyms:**

1. **widespread,**

2. **common,**

3. **ubiquitous,**

4. **rampant,**

• **Antonyms:**

1. **rare,**

2. **uncommon,**

3. **scarce,**

4. **infrequent,**

• **Example Sentence:** Smartphones have become prevalent in urban areas around the world.

stick with

sustain

omnipresent

Prevail

Carry on

Persist

Rife

Pandemic

Common

Prevalent

Omni

*A dime
a dozen*

Universal

bad.

5. Malpractices

Part of Speech: Noun (plural)

Meaning: Wrongful or unethical professional practices;
misconduct in a professional setting.



• **Hindi Translation:** दुरुपयोग, कदाचार

• **10 Synonyms:**

1. **misconducts,**
2. **abuses,**
3. **frauds,**
4. **irregularities,**

Malvolent
Corruption *Malcontent*
Malfeasances *Malign.*

• **10 Antonyms:**

1. **integrity,**
2. **ethics,**
3. **propriety,**
4. **honesty,**

Malady - ailment *Malediction*
Malaise - bad feeling

• **Example Sentence:** The investigation revealed several malpractices in the hospital's billing system.



6. Proficiency

Part of Speech: noun

Meaning: A high degree of competence or skill in a particular area; expertise.



• **Hindi Translation:** दक्षता, प्रवीणता

• **Synonyms:**

1. expertise,
2. competence,
3. skill,
4. mastery,

• **Antonyms:**

1. incompetence,
2. ineptitude,
3. inability,
4. unskillfulness,

• **Example Sentence:** His proficiency in multiple languages made him an invaluable asset to the international team.

Ability
Aptitude
Maestro
Virtuoso
Capability

Efficiency
Erudite [learned]

Clumsy
Ignorance
Inefficiency
Amateur

7. Optimise

Part of Speech: Verb

Meaning: To make as effective or functional as possible; to improve efficiency /



• **Hindi Translation:** अनुकूलित करना, बेहतर बनाना

• **Synonyms:**

1. enhance, ✓
2. improve, ✓
3. streamline, ✓
4. refine, ✓

Veteran

• **Antonyms:**

1. worsen, ✓
2. impair, ✓
3. degrade, ✓
4. diminish, ✓

deteriorate
decline
weak

vulnerable
frail, fragile
enfeeble, *neglectful*
sabotage

• **Example Sentence:** The company is working to optimise its supply chain to reduce costs and increase productivity. ✓



8. Cacophony

Part of Speech: noun

Meaning: A harsh, discordant mixture of sounds; noisy dissonance



• **Hindi Translation:** कर्कश ध्वनि, स्वर-विकृति

• **Synonyms:**

1. din,
 2. racket, ✓
 3. clamor, ✓
 4. noise, ✓
- discord, dissonance, clamour*
uproar, tumult, clatter

• **Antonyms:**

1. harmony, ✓
 2. euphony, ✓
 3. silence, ✓
 4. tranquility, ✓
- Silence* *Calm* *Concord*
Tranquil *Mollify* *Serenity*
Melody *Pacify*

• **Example Sentence:** The cacophony of city traffic made it nearly impossible to concentrate on work.

IDIOMS

1. Have the crystal ball ✓

0 Meaning: To have the ability to predict the future.

0 Example: "No one has the crystal ball to tell exactly what skills will be needed in 2030."

IDIOMS

2. Grab as large a slice of the pie

0 Meaning: To secure as much of a limited resource or opportunity as possible.

0 Example: "For India, the opportunity is to grab as large a slice of the pie as possible from the \$8.45 trillion potential."

IDIOMS

3. Need of the hour

0 Meaning: The most urgent or important requirement at the present time.

0 Example: "At the national level, a properly coordinated effort is the need of the hour to address the skills shortage."

PHRASAL VERBS

1. Lead to

0 Meaning: To cause or bring about a specific result.

0 Example: "The imbalance between demand and supply is expected to lead to a talent shortage of over 85.2 million people."

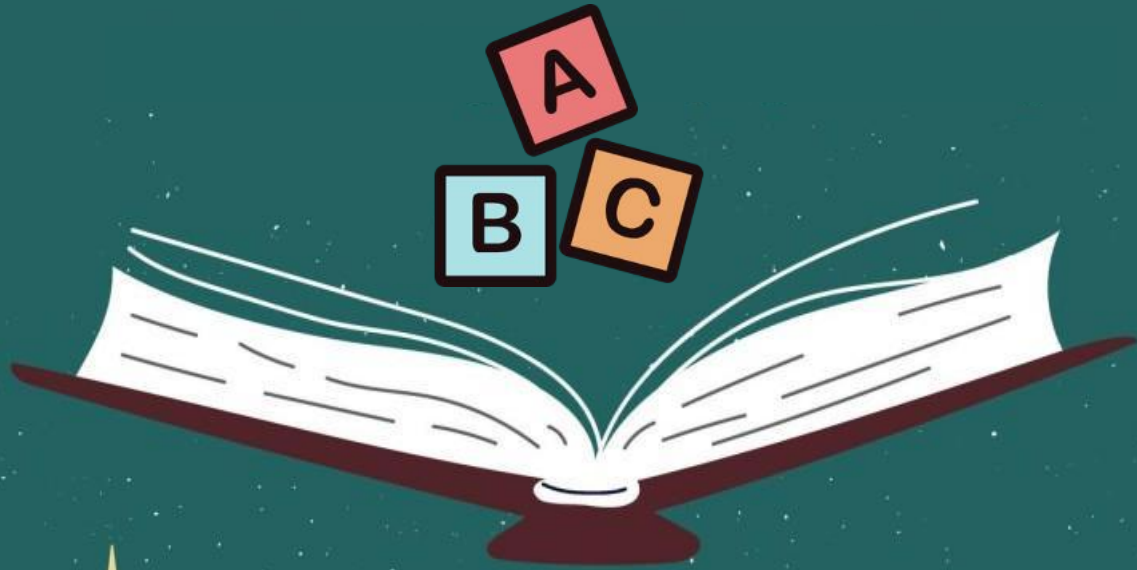
PHRASAL VERBS

2. Result in

0 Meaning: To produce or cause a particular outcome.

0 Example: "The global skills shortage could result in unrealised annual revenue of an estimated \$8.45 trillion by 2030."

SHALL WE READ?



The global labour market does not seem to be future-ready. No one has the crystal ball to tell the future exactly, but it can be safely said that the skills needed in 2030 will be quite different from what we have today. This is a challenge for the entire world — and an opportunity for India. A recent FICCI-KPMG study, 'Global Mobility of Indian Workforce', has estimated that by 2030, the demand for skilled workers will exceed supply, leading to a talent shortage of over 85.2 million people. "This global skills shortage could result in estimated \$8.45 trillion in unrealised annual revenue by 2030 — equivalent to the combined GDPs of Germany and Japan," the study says. For India, the challenge, and the opportunity, is to grab as large a slice of the 8.45 trillion pie as soon as possible. Addressing this challenge requires targeted strategies, international cooperation and proactive policy interventions to optimise workforce mobility and economic productivity. At the national level, the need of the hour is a properly coordinated effort among government, the private sector and other stakeholders. The Gulf Cooperation Council (GCC), Europe (including the United Kingdom) and Australia emerge as three key geographies where workforce mobility will be critical. The talent shortage will neither be uniform across all regions nor follow similar patterns. Each of these regions faces specific workforce demands.

xxx



However, health care will be a common requirement across all three regions, with aging populations and increasing health-care needs driving demand. In general, services will be prevalent in the three geographies. Manufacturing and construction are pivotal for the GCC and Australia, while Europe, being the oldest post-industrial society, will require more service-sector workers. Besides, there are emerging sectors. As in the study, 'Across all these sectors, there is growing demand towards skills pertaining to automation, AI [Artificial Intelligence], big data, predictive analytics, IoT (internet of things), blockchain, management, resource efficiency and sustainability.'

There are several barriers that obstruct the efficient movement of skilled workers across borders. Some of these are regulatory and immigration barriers (complex visa processes and stringent work permit regulations hinder skilled migration) and recruitment malpractices and tracking (exploitative recruitment practices and human trafficking that pose serious threats to migrant workers' safety and rights). In his recent visit to the United States, Prime Minister Narendra Modi highlighted this menace and underlined the need to tight it. Other obstructions include policy barriers and skill mismatches (many Indian degrees, particularly in medicine, are not recognised everywhere in Europe, leading to underemployment or unemployment of qualified professionals) and language and cultural barriers (integration challenges, including language proficiency and cultural adaptation, affect workforce efficiency and productivity).

Q1. Why is healthcare expected to be a key sector in workforce demand across multiple regions?

A) Governments worldwide are reducing healthcare funding

B) An increasing aging population is driving healthcare needs 

C) The rise of automation will eliminate other job opportunities

D) Developing countries are outsourcing their healthcare needs


E) Healthcare jobs require minimal training and skills



Q2. Which emerging skills are becoming increasingly important across all industries?

A) Traditional manufacturing and manual labor

B) Retail management and logistics

C) Automation, AI, big data, IoT, and blockchain 

D) Customer service and hospitality

E) Clerical work and bookkeeping




Q3. Which of the following is NOT mentioned as a barrier to skilled workforce mobility?

(True/false)

- A) Regulatory and immigration barriers
- B) Recruitment malpractices and human trafficking
- C) Skill mismatches and unrecognized qualifications
- D) Political instability in host countries
- E) Language and cultural barriers



Q4. Which of the following is NOT mentioned as a barrier to skilled workforce mobility?

- A) Regulatory and immigration barriers
- B) Recruitment malpractices and human trafficking 
- C) Skill mismatches and unrecognized qualifications
- D) Political instability in host countries
- E) Language and cultural barriers

Q5. What logical conclusion can be drawn regarding India's potential role in the global workforce?

A) India should focus only on domestic employment opportunities

B) Proactive policies and skill development can help India capitalize on global labor demands

C) Automation will completely eliminate the need for workforce mobility

D) India's workforce is already fully prepared for global job markets

E) International cooperation has no role in workforce mobility



REVISION

Match the columns

0:40

Column A

Column B

A. Massive

P. The act of entering or interfering in a place or situation where one is not wanted.

B. Ritual

Q. A set of actions or ceremonies regularly performed in a prescribed order.

C. Receptacle

R. Extremely large or heavy in size, intensity, or scope.

D. Auspicious

S. Conducive to success; favorable or fortunate.

E. Intrusion

T. The range or scope of something, such as a topic, field, or responsibility.

F. Dismissal

U. A container or vessel used to hold something.

G. Purview

V. The act of ordering someone to leave or the termination of something.

Answer

- | | |
|----------------------|-----------|
| A. Massive | R. |
| B. Ritual | Q. |
| C. Receptacle | U. |
| D. Auspicious | S. |
| E. Intrusion | P. |
| F. Dismissal | V. |
| G. Purview | T. |



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